

Guidelines for evaluation in 7-year associate professor tenure track positions.

This document describes guidelines for performance evaluation criteria for 7-year tenure track positions at the Department of Economics. These criteria will be used for decisions about whether to offer a tenured position as full professor at the Department of Economics. The guidelines apply to all 7-year associate professor tenure track positions.

The present guidelines represent a specification of the general guidelines for the use of tenure track positions approved by the University board February 11, 2016. In addition, *Regulations for appointments to academic posts and academic/administrative management positions* will apply, with the additions in this document.

1. Criteria for a successful evaluation for a tenured position.

The candidate must demonstrate excellence in research and teaching and show a strong potential for contributing to further development of the Department of Economics and the University of Bergen.

1.1 Research and publishing

It is the total publication record of the candidate that is evaluated. A successful candidate must have collected at least four publishing points under the following rules:

1.1.1 Publication points

- One point for (co-)authorship of each article published (or accepted for publication) in Web of Science (WoS) journals listed as economics and with article influence score AIS > 2.5, and that is on the Norwegian UHR-2 list for economics and business administration.
 - Maximum one article of the above will give an additional point if the article is single-authored.
 - One additional point is granted for the article if the following two conditions are met:
 - The article is published in one of these five top ranking journals: *American Economic Review*, *Econometrica*, *Journal of Political Economy*, *Quarterly Journal of Economics*, or *Review of Economic Studies*;
 - The article have no more than five authors

1.1.2 Exceptions

- Articles published in top-tier journals of other disciplines may, after specific consideration, qualify for points.
- Strong revise & resubmit to one of the qualifying journals may, after specific consideration, also grant points. The article needs to have a clear path to publication.

1.2. Teaching

The candidate needs to document high teaching quality and is expected to contribute by renewing courses or developing new courses offered by the department. The students' course satisfaction and evaluation of the candidate as a lecturer should be satisfactory.

1.3 Evaluation

A committee shall evaluate the candidate. The committee shall evaluate whether the researcher in question most likely will establish herself as a leading and independent researcher in the field, with a continued presence in top journals, and with likely applications for ERC grants. The department can require that the candidate submit a research plan for her future activities.

The committee must also evaluate whether the candidate qualify to be appointed to a professorship according to the general Norwegian qualification requirements for promotion to professor in economics.

If the committee's assessment is positive, the candidate must be considered as meeting the research requirements for a permanent appointment.

The evaluation of teaching will be based on student evaluations.

2. The administrative process

The Department of Economics will arrange for an evaluation no later than in the seventh year of the engagement. The process will take place in three stages.

Stage 1: The candidate's submission of material for evaluation

Within a year before the end of the expiration of the 7-year period, the board of the Faculty of Social Sciences shall appoint an expert evaluation committee, and determine deadlines for submission of documentation from the candidate and for the report from the committee. Two of the members should be recruited from outside the University of Bergen, and both genders should be represented. Section 1 above specifies the criteria for the evaluation.

Stage 2: Evaluation committee, evaluation criteria, and the evaluation report

The objective for the committee is to evaluate the candidate for a tenured position as a full professor and write a report on the candidate's scientific contribution based on the submitted documentation and additional retrieved information such as e.g. external evaluation letters. The committee shall submit their report to the Department of Economics no later than 6 months after the candidate submitted the material. The candidate may submit acceptance or resubmission letters from journals until the committee finalizes their report.

Stage 3: Approval by the board of the Faculty of Social Sciences at the University of Bergen

The committee presents the evaluation report to the Department of Economics chair. If the candidate fulfils the department's requirements for a successful tenure track period, the Head of Department will submit the recommendation to the board of the Faculty of Social Sciences

according to the *Regulations for appointments to academic posts and academic/administrative management positions*. The board of the Faculty of Social Sciences at the University of Bergen then approves that the candidate receives an offer for a tenured position as full professor.

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Appendix: List of WoS journal in economics with AIS > 2.5 excluding “top five”, and listed on UHR-2 in economics and business administration.

Journal of Finance
AEJ-Applied
Review of Financial Studies
AEJ-Macroeconomics
Journal of Financial Economics
AEJ-Economic Policy
JEEA
Review of Economics Statistics
Journal of Monetary Economics
Journal of Labor Economics
Journal of Economic Growth
Quantitative Economics
Journal of Accounting and Economics
Journal of Human Resources
Economic Journal
Journal Bus Econ Stat
AEJ-Microeconomics
Theoretical Economics
Rand Journal of Economics
Journal of International Economics
J Fin Quant Anal
International Economic Review
Review of Economic Dynamics
Journal of Development Economics
Journal of Public Economics
J Econometrics