



## Risk acceptance criteria for probability and consequences in the HSE field

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### Criteria for probability

	Probability	Description/frequency
5	Highly probable	Occurs daily/weekly
4	Very probable	Occurs weekly/monthly
3	Probable	Occurs every 6 months/year
2	Improbable	Occurs less often than once per year
1	Highly improbable	Occurs less often than every 10 years/has never occurred

### Criteria for consequence

		People	Operation/function at unit	The environment	Material values	Reputation
5	<b>Disaster</b>	<ul style="list-style-type: none"> <li>Death</li> <li>50-100% incapacity for work</li> </ul>	<ul style="list-style-type: none"> <li>Primary activity does not work</li> <li>Infrastructure collapses</li> </ul>	<ul style="list-style-type: none"> <li>Irreversible environmental damage</li> <li>Repeated major breach of the law</li> </ul>	<ul style="list-style-type: none"> <li>Financial loss for the unit of over 60 % of working capital</li> </ul>	<ul style="list-style-type: none"> <li>Weakened national and international collaboration and credibility</li> <li>Significantly reduced recruitment</li> <li>Significant reduction in financing</li> </ul>
4	<b>Critical</b>	<ul style="list-style-type: none"> <li>Absence up to 1 year</li> <li>Permanent health problems</li> </ul>	<ul style="list-style-type: none"> <li>Primary activity works poorly</li> <li>Problem in maintaining proper operation</li> </ul>	<ul style="list-style-type: none"> <li>Possible irreversible environmental damage</li> <li>Major breach of the law</li> </ul>	<ul style="list-style-type: none"> <li>Financial loss for the unit of up to 40 % of working capital</li> </ul>	<ul style="list-style-type: none"> <li>Weakened national collaboration and credibility</li> <li>Reduced recruitment</li> <li>Significant reduction in financing</li> </ul>
3	<b>Risky</b>	<ul style="list-style-type: none"> <li>Absence up to 6-8 weeks</li> <li>Need for medical treatment</li> </ul>	<ul style="list-style-type: none"> <li>Primary activity is reduced</li> <li>Weakened operation</li> </ul>	<ul style="list-style-type: none"> <li>Long-term reversible environmental damage</li> <li>Repeated breach of the law</li> <li>Repeated emissions</li> </ul>	<ul style="list-style-type: none"> <li>Financial loss for the unit of up to 20 % of working capital</li> </ul>	<ul style="list-style-type: none"> <li>Weakened regional collaboration and credibility</li> <li>Reduced recruitment</li> <li>Reduction in financing</li> </ul>
2	<b>A certain risk</b>	<ul style="list-style-type: none"> <li>Brief absence</li> <li>Need for medical treatment</li> </ul>	<ul style="list-style-type: none"> <li>Short-term reduction in operation</li> <li>Redisposition of resources</li> </ul>	<ul style="list-style-type: none"> <li>Short-term reversible environmental damage</li> <li>Single breach of the law</li> <li>Single emission</li> </ul>	<ul style="list-style-type: none"> <li>Financial loss for the unit of up to 10 % of working capital</li> </ul>	<ul style="list-style-type: none"> <li>Weakened local collaboration and credibility</li> <li>Somewhat reduced recruitment</li> <li>Somewhat reduced financing</li> </ul>
1	<b>No risk</b>	<ul style="list-style-type: none"> <li>No absence</li> <li>Minor first aid</li> </ul>	<ul style="list-style-type: none"> <li>No reduction in operation</li> <li>Does not lead to significant additional impact</li> </ul>	<ul style="list-style-type: none"> <li>No measurable environmental damage</li> </ul>	<ul style="list-style-type: none"> <li>Insignificant financial loss for the unit</li> </ul>	<ul style="list-style-type: none"> <li>No effect on credibility</li> <li>No reduction of recruitment</li> <li>No effect on financing</li> </ul>