

## UNIVERSITY OF BERGEN

### Steering Group for HR in Research (HREiR)

ePhorte: 2024/4203

**Protocols** from the meeting 12.04.2024, from 15.00 to 16.00

#### 1. Background

The Steering Group reviewed the purpose of HREiR, the principles in the new Charter for Researchers, the timetable and the organization of the work.

#### 2. Review of the organization and mandate for the Steering Group

The mandate and the composition of the Steering Group were reviewed.

#### 3. Appointment of the Project Group and information about the Working Groups

The Steering Group approved the mandate and composition of the Project Group.

The Steering Group recommended that the Project Group investigate the approaches from previous rounds when identifying new actions. UiB Ferd was mentioned as an important source of information when identifying new actions, and to disseminate information about HREiR's work within the organization.

The mandate and composition of the Working Groups were reviewed.

#### 4. Status in the HR Excellence in Research work

A PowerPoint presentation was sent out together with the agenda before the meeting. The Steering Group was specifically asked to have a look at the sheets detailing the status of the 16 action points in the existing action plan.

#### 5. Future work and dissemination of information

Approximately 1 meeting per semester is expected.

Next meeting will be after all 4 Working Groups has started their work.

It was suggested to use the UiB Ferd newsletter to disseminate information about the HREiR work and to give an opportunity to provide input. Also investigate if there is an opportunity to give information during the HR-day at UiB April 24<sup>th</sup>. Request assistance from a communication advisor to make news items for UiB's internal newsletter "På Høyden" (in connection with startup of a Working Group).

A Teams Group will be established for the HREiR work. Here it will be possible to follow the work in progress.

16.04.24 HAE