

UNIVERSITY OF BERGEN

Steering Group for HR in Research (HREiR)

Reference: 26/49680

Protocols from the meeting 4.5.2026, from 14:00 to 15.00

1. Status for the HREiR process at UiB

HREiR process at UiB until now was presented.

2. Status of the Actions

The nine Actions submitted by the deadline of 7 April 2025 included the following topics:

- A recruitment policy (OTM-R) for academic positions
- PhD supervisor competence building
- Diversity
- Career development
- Open recruitment processes
- Basic educational competence
- Ethics
- Revision of the policy on Open Science
- Sustainability

The Actions and their respective status were reviewed at the meeting. Work on all Actions is underway. A few points regarding the status of individual Actions were highlighted and should be clarified prior to the site visit.

Decision: The Steering Group takes note of the status of the Actions.

3. Preparing the site visit

The timetable for the site visit was reviewed.

- Work is underway on presentations for the opening meeting and for the Steering Group meeting during the site visit.
- Work is ongoing to secure participants for all group meetings with the evaluators on 27 May.
- An email containing information about the site visit and the participants will be prepared. The email will be distributed within the organization to relevant heads of department, faculty directors, and, where relevant, deans.

The presentation from the meeting (in Norwegian) is included with the protocol.

5.5.26 HAE