

# Protocol dated 13.04.18 from Workshop I for UiB's "Charter and Code" affiliation process

## Agenda for the meeting:

- 09:00-09:15: Welcome and some practical information about the organisation of the workshop
- 09:15-09:30: Brief overview of C&C principles for the topic "Ethical and professional aspects" and "Training and development"
- 09:30-10:45: "Training and development": Introductory speaker Professor Roland Jonsson
- 10:45-12:00: "Ethical and professional aspects" - Part 1: Introductory speakers from the Division of Research Administration
- 12:00-13:00: Lunch
- 13:00-14:15: "Ethical and professional aspects"- Part 2: Introductory speaker Professor Matthias Kaiser
- 14:15-15:00: Summary of Workshop I and the way forward

The meeting was led by HR Director Sonja Dyrkorn, and conducted in accordance with the agenda and ended at 14.30.

## Meeting participants

### I. Present from the Working Group:

Academic management level:

HR Director Sonja Dyrkorn, HF Head of Department Jan Heiret, PSYK Head of Department Åsa Hammar and SV Head of Department Ståle Knudsen

Scientists:

R1: MED PhD Candidate Anna Bjerkreim, R1: MAT PhD Mildrid Kyte and R4: MED Professor Valeriya Lyssenko

### II. Introductory speakers:

Professor Roland Jonsson MED, Professor Mathias Kaiser SVT, Senior Advisers, Research Administration Department (FA); Espen Dahle, Vibeke Kyrkjebø Irgan, Magnus Holtermann and Susan Johnsen.

### III. Secretariat for the C&C Project Team:

Senior Advisor at the University Director's Office Svein Åge Eilertsen, Senior Advisors at HR Department (HR) Kari Elisabeth Lønøy and Kathrine Brosvik Thorsen.

## 1. Welcome

HR Director Sonja Dyrkorn welcomed the participants and presented some practical information about the organisation of the workshop. About 20 minutes is allocated to the introductions, the rest of the stated time is set aside for group discussions. A report is being prepared from Workshop I for use in UiB's affiliation process to C&C. Background material for the workshop is published on UiB's C&C website:

[www.uib.no/charterandcode](http://www.uib.no/charterandcode)

[www.uib.no/en/charterandcode](http://www.uib.no/en/charterandcode)

## 2. Brief overview of C&C principles for the topic “Ethical and professional aspects” and “Training and development”

Senior Advisor Svein Åge Eilertsen presented a brief overview of the C&C principles under the two topics.

Appendix 1: PPP “Brief overview of C&C principles for the topic “Ethical and professional aspects” and “Training and development”

## 3. “Training and development”

Professor Roland Jonsson described the development of PhD programmes and practice at UiB in the education of medical practitioners.

Appendix 2: PPP “Training and development”

After the presentation, the topic was discussed by the Working Group based on the C&C principles and UiB's practice in the field. Positive and negative deviations were considered with a view to any proposed remedial measures.

## 4. “Ethical and professional aspects” - Part 1

The introductory speakers from FA divided up the presentation of the C&C principles according to their working areas.

Appendix 3: PPP “Charter & Code - Introduction from the Division of Research Administration”

Based on the wording of the C&C principles and UiB's practice, a series of issues were raised for discussion by the Working Group. Positive and negative deviations were considered with a view to any proposed remedial measures.

## 5. “Ethical and professional aspects” - Part 2

Professor Matthias Kaiser described basic issues related to research freedom and ethics, and related them to the C&C principles and UiB practice in the field.

Appendix 4: PPP “Better HR for scientists: Charter & Code – Ethics”

The presentation was followed up by discussions in the working group. Positive and negative deviations were considered with a view to any proposed remedial measures.

## 6. Summary of Workshop I and the way forward

HR Director Sonja Dyrkorn summed up the brief workshop, and pointed out that the discussions of deviations and proposed remedial measures, will form the basis for the preparation of a “Report from Workshop I”. This will be presented to the participants in the working group before being submitted to the Steering Committee for C&C. Similar reports from the other workshops will be coordinated by the Steering Committee for C&C to form a draft of UiB’s action plan and application to the European Commission.