Protocol dated 06.04.18 from the joint start-up meeting for Working Group I-III for UiB's "Charter and Code" affiliation process

Agenda for the meeting:

- 09:00-09:15: Welcome
- 09:15-09:45: UiB's Strategy for C& C
- 09:45-10:00: Scientists' involvement in the C&C process
- 10:00-10:30: From GAP analysis to Action Plan measures
- 10:30-11:00: Report from Survey
- 11:00-11:20: Arrangement for workshop I-III
- 11:20-11:30: Summary and comments
- 11:30 : Lunch

The meeting was led by HR Director Sonja Dyrkorn, and conducted in accordance with the agenda with 25 participants. There was an opportunity for questions and comments during each item of the agenda. There was a break in the meeting from 10.05-10.30.

1. Welcome

HR Director Sonja Dyrkorn welcomed the participants and informed on the agenda for the meeting. She described UiB's organisation of the Charter and Code affiliation process (C&C). Each of the participants presented themselves, and their role in the C&C process.

2. UiB's Strategy for C& C

HR Director Sonja Dyrkorn clarified UiB's strategies and action plans in connection with C&C.

Appendix 1: PPP "UiB's Strategy for C&C"

3. Scientists' involvement in the C&C process

Post-doctoral fellow Ingvild Aagedahl Skage presented the scientists' contribution to the C&C process at UiB.

Appendix 2: PPP "Scientists' contribution to the C&C process"

4. From GAP analysis to Action Plan measures

HR Director Sonja Dyrkorn described the relationship between C&C and the EU HRS4-R affiliation process.

Appendix 3: PPP "From GAP analysis to Action Plan measures"

5. Report from the Survey

Adviser Jill Anette Opsahl informed on a survey conducted on C&C among all the scientists at UiB.

Appendix 4: PPP "Charter and Code – Survey"

6. Arrangement for workshop I-III

Senior Adviser Svein Åge Eilertsen went through UiB's arrangement for workshop I-III, including the agenda and composition of the working groups.

Appendix 5: PPP "Arrangement for workshop I-III"

7. Summary and comments

In conclusion, the meeting was briefly summarised and commented upon.