

## Section to be completed BEFORE THE MOBILITY

### I. PROPOSED MOBILITY PROGRAMME

Language of training: **English**

#### **Overall objectives of the mobility:**

- Creating a forum for the exchange of best practices and experiences among the participants
- advance the cooperation between our universities
- mutual learning to promote professional development of postdocs and doctoral candidates at the highest standard
- know-how transfer on institutional career support for early-stage researchers through designated career centres

#### **Added value of the mobility (in the context of the modernisation and internationalisation strategies of the institutions involved):**

Both the Uni Graz PostDoc Office as well as the UiB FERD Career Centre have been established in the last three years and are in a period of impact evaluation and further development, so international exchange is crucial. The visit will allow to learn from institutions that have provided support measures for a longer timeframe, on what to expect, how to maintain the highest quality, how to position the centres within the institutions for sustainable services.

#### **Activities to be carried out (including the virtual component, if applicable):**

##### **Preliminary programme:**

##### **Monday May 6:**

Welcome and information about UiB Ferd  
Presentation & discussions: Career learning for PhDs  
Lunch  
Presentation & discussions: Career support for Postdocs  
Summing up day 1

##### **Tuesday May 7:**

Participate in Ferd Course: Career Management Skill for Researchers  
Lunch  
Aarhus University Career Centre (Denmark) - 10 years and beyond  
City Walk and Complimentary Dinner

##### **Wednesday May 8:**

Visit to Faculty of Medicine Postdoc School  
Lunch  
Roundtable discussion  
Wrapping up

#### **Expected outcomes and impact (e.g. on the professional development of the staff member and on both institutions):**

This staff mobility will enhance cooperation between the two universities in the field of researcher- and career development. Sharing experience and discussing common challenges will contribute to widening the perspectives and testing the quality of own practise.