**Universitetet i Bergen**
Det medisinsk-odontologiske fakultet

Styresak: 97/16

Sak nr.: 2016/9949

Møte: 26.10.2016

**OPPRYKK TIL PROFESSOR ETTER KOMPETANSE: SØKNADSRUNDEN 2016 – I FAGOMRÅDET MEDISIN (SAMFUNNSMEDISIN) - VED INSTITUTT FOR GLOBAL HELSE OG SAMFUNNSMEDISIN – GODKJENNING AV VURDERING FRÅ SAKKUNNIG NEMND**

## Bakgrunn

Innan fristen 15.09.2016 søkte førsteamanuensis, **Ingvild F. Sandøy** ved Institutt for global helse og samfunnsmedisin (fagområde samfunnsmedisin) om opprykk til professor etter kompetanse.

Ingvild Sandøy er vurdert professorkompetent i 2015 i samband med søknad på stilling som professor/førsteamanuensis (50 %) i medisin (samfunnsmedisin) ved Institutt for global helse og samfunnsmedisin, Det medisinsk-odontologiske fakultet, Universitetet i Bergen. Ettersom ho er vurdert professorkompetent ved eigen institusjon i løpet av dei siste seks åra før søknadsfristen, kan ho søke sin institusjon om opprykk til professor jfr. Forskrift om ansettelse og opprykk i undervisnings- og forskerstillinger § 2-2 (11).

Det kan berre søkast om opprykk til professor innan det fag søkjaren er tilsett i. Institutt for global helse og samfunnsmedisin har stadfesta at bedømminga er innan fagfeltet til søkjaren, einstemmig og utan tvil.

**Forslag til vedtak**

1. Styret ved Det medisinsk-odontologiske fakultet, Universitetet i Bergen, godkjenner at førsteamanuensis **Ingvild Sandøy** fyller krava for opprykk til professor etter kompetanse i fagområdet medisin (samfunnsmedisin) i samsvar med Forskrift om ansettelse og opprykk i undervisnings- og forskerstillinger, og på bakgrunn av vurdering frå sakkunnig nemnd, og tildeler ho tittel og lønn som professor med verknad frå 15.09.2016.

Nina Langeland
dekan

Inger Hjeldnes Senneseth
fakultetsdirektør

05.10.2016 /ANB

Vedlegg:

1. Søknad om opprykk til professor etter kompetanse frå Ingvild Sandøy
2. Stadfesting frå Institutt for global helse og samfunnsmedisin datert 14.09.2016
3. Vurdering frå sakkunnig nemnd datert 11.12.2015

# OVERSENDELSE AV SØKNAD OM PERSONLIG OPPRYKK TIL PROFESSOR ETTER KOMPETANSE VED UiB

Jfr forskrift om ansettelse og opprykk i undervisnings- og forskerstillinger

**Søknadsfrist: Søknad må være mottatt på fakultetet 15. september**

**Opplysninger om søker (fylles ut av søker selv):**

| Søkers etternavn: | Fornavn: | Fødselsdato: |
|---|---|---|
| Sandøy | Ingvild | 070177 |
| Søkers stilling: | | |
| Førsteamanuensis | | |
| Søkers høyeste utdanning/grad/institusjon: | | |
| PhD, UiB | | |
| Søkers spesialitet m. h. t. fordypning: | | |
| Reproduktiv helse, epidemiologi | | |

| | Ja | Nei |
|---|---|---|
| Har søker p.t. til vurdering søknad på utlyst professorstilling? | | ✔ |

Hvis ja, oppgi hvilke(n) institusjon(er):

| | Ja | Nei |
|---|---|---|
| Har søker sendt inn søknad om opprykk til professor eller vært vurdert for professorkompetanse i løpet av de siste to år før søknadsfristen? | ✔ | |

Hvis ja, oppgi institusjon(er) og fagområde(r): UiB, samfunnsmedisin

Oppgi søknadsfrist(er):

26.04.2015

**Fylles ut av instituttet:**

Institutt: Institutt for global helse og samfunnsmedisin

Kontaktinformasjon ved instituttet: Kontaktperson, postadresse, tlf nr og e-postadresse:

Instituttleder Guri Rørtveit, Kalfarveien 31, 5018 Bergen, tlf 55586141, guri.rortveit@uib.no

Søkers fagområde iflg tilsetting: medisin (samfunnsmedisin)

Når ble det evt sist utlyst professorstilling ved UiB innen søkers fagområde/spesialitet?

20.03.2015 (samfunnsmedisin)

**ERKLÆRING FRA BEDØMMELSESKOMITEEN**

| | Sett kryss her |
|---|---|
| Komiteen avgir enstemmig kompetanse-erklæring<br>Søker bedømt kompetent for opprykk | ☐ |

| | |
|---|---|
| Annet utfall av bedømmingen –<br>Søker er ikke er erklært kompetent for opprykk | ☐ |

_____
Sted og dato

_____
Underskrift

Vedlegg til søknadsskjemaet:
1. søknad
2. cv
3. publikasjonsliste og publikasjoner, jfr retningslinjene:
   http://www.lovdata.no/for/sf/kd/kd-20060209-0129.html

UNIVERSITETET I BERGEN
*Institutt for global helse og samfunnsmedisin*

Til det medisinsk-odontologiske fakultet

Referanse
2016/-SISM

Dato
14.9.2016

Unntatt offentlighet ihht. offl. § 25, 1. ledd

**Bekreftelse fra IGS vedrørende personlig opprykk til professor etter kompetanse for Ingvild Fossgard Sandøy**

Vi kan med dette bekrefte at samfunnsmedisin er Ingvild Fossgard Sandøys fagfelt og at hun
er blitt vurdert som professorkompetent innenfor dette fagfeltet. Komiteens vurdering var
enstemmig og uten tvil.

Vennlig hilsen

Guri Rørtveit
instituttleder

Siri Smith-Giske
administrasjonssjef

Institutt for global helse og samfunnsmedisin
Telefon 55 58 61 00

Postadresse
Postboks 7804
5020 BERGEN

Besøksadresse
Kalfarveien 31
Bergen

**EVALUATION OF APPLICANTS FOR PERMANENT PART-TIME POSITION AS PROPESSOR OF GLOBAL HEALTH, DEPARTMENT OF GLOBAL PUBLIC HEALTH AND PRIMARY CARE, UNIVERSITY OF BERGEN**

## 1. Applicants

The 9 applicants for the position were as follows:

1.Antai, Diddy
2.Morken, Nils-Halvdan
3.Moster, Dag
4. Skogen, Jens Christoffer
5. Knudsen, Ann Kristin
6.Norheim, Ole Frithjof
7.Shiue, Ivy
8.Kashala Abotnes, Esperance
9. Sandøy, Ingvild

## 2. Evaluation of the applicants

The applicants are evaluated based on

1. Scientific competence including high quality research in breadth and continued research activities and supervision of young researchers
2. Pedagogical competence including basic teaching training and education and supervision experience
3. Dissemination of popular science and information materials
4. Administrative competence including leadership in education and research groups
5. Other qualifications such as experience from primary care, the ability to create research environment, national and international network building, management and funding of research projects

The committee has found the following applicants as the 5 best qualified;

1. Diddy A
2. Morken NH
3. Moster D
6. Norheim OF
9. Sandøy I

These applicants will be carefully assessed.

The rest of the applicants will be assessed more briefly;

4. Skogen JC
5. Knudsen AK
7. Shiue I
8. Kashala Abotnes E

Assessment of the 5 best qualified candidates (not ranked):

***Applicant 1***

**Honorary Fellow/Senior Lecturer Diddy Antai born 1964**

**Scientific competence:** The applicant has a BA in Medicine (surgery) from the University of Maiduguri, Nigeria, a Master in Public Health from Uppsala University, a Master in International Health from Linkoping's University and a PhD in Public Health from Karolinska Institutet. Altogether the applicant is listing 27 publications of which he is first author in 20. All articles are from international journals or internationally published books. His research portfolio includes analyses of determinates of health, analyses of inequality and some works related to health systems. Most of the publications are based on survey data which are analyzed by standard regressions technics. The scientific productivity is increasing over the last years.

**Pedagogical qualifications:** The applicant has basic teaching competence, has been teaching at all levels (BA, masters and PhD) at universities like Karolinska Institutet and City University, London. He has also supervised a PhD student to fulfillment of the degree.

**Dissemination:** The applicant has some experience with popular dissemination.

**Administrative qualifications:** The applicant has acquired administrative skills through curriculum development and implementation, and as founder of a MPH programme.

**Conclusion**
Antai is qualified for a professorship.

***Applicant 2***

**Ass. professor, postdoc., Senior Physician Nils-Halvard Morken born 1969**

**Scientific competence**: The applicant is a medical doctor and specialist in obstetrics and gynecology. His PhD is from Sahlgrenska Academy and is a register based epidemiological study of preterm infants. This is to a large extent still his research profile. He is listing 33 scientific publications. Among them 21 are original papers in peer reviewed journals and 12 are various short communications and articles in Norwegian. In 21 of the publications he is

first author. His research is focused on a relatively narrow area of health risks associated with preterm labor. But within this area he is crossing over into genetics, nutrition and endocrinology. Thus he is clearly scientifically qualified for a professorship and his research profile is relevant for the advertised position. His productivity has been high and constant since 2007.

**Pedagogical qualifications:** Morken has formal courses in university pedagogics from University of Oslo, experience from teaching medical students and has supervised 7 PhD students (3 as main supervisor) and a master student. In Sahlgrenska he received a price for his supervision of medical students. This clearly qualifies for a professorship.

**Dissemination:** Besides presenting his research in scientific meetings (he once received a price for his oral presentation), he has written newspaper articles, given interviews to newspapers and broadcasting and has some experience with Twitter as medium for disseminating science.

**Administrative competence**: He has experience from leading positions at hospitals.

**Specific comments**: Since 2010 he has been quite successful in applying for grants and participating in collaborative research projects, but (seemingly) in one case only as principal investigator. Presently he is planning, with two colleagues to establish Bergen Reproductive Tissue Biobank. If successful this could prove to be an important asset for future research funding and international collaboration.

**Conclusion:** Morken is qualified but somewhat narrow relative to the advertised position.

***Applicant 3***

**Professor, Senior Physician Dag Moster born 1959**

**Scientific competence**: The applicant is a medical doctor specialized in pediatrics, subspecialty neonatology. His research profile is register based epidemiological research on perinatal health, but from this entry point he has explored social inequalities as an effect of prematurity, ethical aspects of health policy on premature births etc. He lists 29 scientific articles in peer reviewed journals, out of which 6 are in Norwegian journals. Moster is first author on 10 of these papers and last author on 5. This clearly qualifies for a professorship, and he was also judged qualified in 2013. His area of expertise and research profile is also relevant for the advertised position.

**Pedagogical qualifications:** The applicant has basic training in university pedagogics, has lectured medical students on epidemiology, community health and medicine of the new borne. He has also been main supervisor for 2 PhD students, co-supervisor for 3 and supervised several medical students in epidemiological projects. The criteria for teaching qualifications set in the advertisement are thus fulfilled.

**Dissemination:** Dag Moster has written 3 chapters in medical textbooks, three national reports on new borne medicine in Norway and two newspaper articles. Three scientific papers are published in Norwegian in Tidsskrift for Den norske Lægeforening and should be considered a dissemination activity towards fellow medical doctors in Norway.

**Administrative qualifications**: In both Senior Physician positions he has covered significant administrative duties. These are functions he has conducted fifteen and two years respectively. At Department for Pediatrics, Haukeland Hospital, he has been acting deputy head of clinic in undefined periods during his employment there. At Norwegian Institute of Public Health he was head of a group working on cerebral palsy research. The applicant has been involved in a number of local and international research projects, but it is difficult from his application to see if he has taken a lead administrative role in any of them. However, in total, he is clearly administratively experienced when it comes to research coordination and building and running collaborative networks.

**Special qualifications**: In 2009-10 he was a guest researcher at National Institute of health, USA. This as a significant asset for future work in the field of academic community health work in Norway and for building international collaborative networks.

**Conclusion**: Moster is clearly qualified for the advertised position.

***Applicant 6***

**Professor, Researcher, Head of Clinical Research Ethics Committee Ole Frithjof Norheim born 1965**

**Scientific competence:** The applicant is medical doctor with a Bachelor Degree in philosophy and a PhD in medical ethics. The publication list has 118 entries 36 with Norheim as first or sole author and 55 as last author. All publications are within the area of medical ethics and/or prioritization in health policy / health burden assessments. But as medical ethics is a cross cutting issue, his research covers most areas of medicine, both Norwegian and international perspectives and interphases between the health sector, economical politics and development. He is thus clearly qualified for a professorship. The field his research covers is highly relevant for the advertised position.

**Pedagogical qualifications**: The application does not document formal training in academic teaching, but he has extensive experience in teaching medical students in ethics, theory of science, community health and international health, and received in 2011 a prize as UiB medical students' "Lecturer of the Year". He has supervised nine PhD students and five master students in Norway and has coursed master students at Harvard School of Public Health. This certainly adds up to solid qualification for the teaching involved in the advertised position.

**Dissemination activities**: The most significant dissemination activity by the applicant must undoubtedly be heading the working group for priority setting in the Norwegian health sector.

This is a highly esteemed cross-professional group of experts reporting directly to the Minister of Health. It involves heavy exposure to the press and the Parliament. Possibly unique for this function was that it links in with his function as Head of the WHO Consultative Group on Equity and Universal Health Coverage.

**Administrative qualifications**: Since 2010 he has had a part time position as Head of Research in Helse Bergen and is also Head of Clinical Ethics Committee, Haukeland University Hospital. His probably most prestigious administrative duty was as head of "Priority Council" in Ministry of Health and Welfare in 2013/14.

**Special comments**: Norheim has since 2004 been engaged in several international projects on global health priorities. He has a leading role in many of these projects and also contributed substantially to raise project money from various Norwegian and international sources. WHO Consultative Group on Equity and Universal Health Coverage are among these projects, and Norheim acted as its Leader. His year as a Visiting Professor at Harvard School of Public Health is of special interest here as it gives the applicant a unique position in recruiting international top collaborators and raise international money for projects in his field.

**Conclusion:** Norheim is clearly highly qualified for the advertised position.

**Applicant 9**

**Associate professor/post doc Ingvild Sandøy born 1977**

**Scientific competence**: The applicant is trained as a medical doctor and with a PhD in epidemiology. She has listed 26 publications of which she is a first author on 7 and last author on 7. The research covers inequality in health, mainly related to HIV and other sexually transmitted diseases. A few articles cover mothers' health and early pregnancies. The empirical material is mainly collected in Zambia. The research focus is relatively narrow, but one paper widens the research focus and reports from a project where legitimacy and fair priority setting are considered as relevant factors for achieving sustainable improvements in health outcomes.

**Pedagogical qualifications**: The applicant has broad teaching experience from master level and some experience from PhD level as well as experiences from supervision of both master and PhD students. She has been main supervisor for 2 PhD candidates that have passed their degree. Formal courses in academic teaching and supervision are accomplished. The applicant then meets the minimum pedagogical requirements for a professorship.

**Dissemination**: The applicant has some experience from popular dissemination of results.

**Administrative qualifications:** The applicant has experience in administrative positions at department and faculty level.

**Conclusion:** Sandøy is a promising researcher that also has acquired pedagogical and administrative qualifications. Although her research profile is relatively narrow it qualifies for a professorship.

Assessment of the other applicants (not ranked)

***Applicant 4***

**Postdoc, Senior Researcher Jens Christoffer Skogen born 1980**

**Scientific competence:** The applicant is a psychologist with a strong track record in epidemiology utilizing major data registers. Two lines of investigations stand out: the impact of fetal and infant risk factors' in adult life, and alcohol use and mental health. But he covers a broad spectrum of community health issues. He is listing 26 scientific publications out of which he is first author in 12. Six of these are reports from National Institute of Public Health, 3 are in Norwegian magazines and 1 is the introduction to his PhD. This truly meets the requirements for a professorship. Publication in Norwegian and contribution to public health reports are considered highly relevant for the advertised position. The scientific productivity is increasing over the last few years.

**Pedagogical qualifications:** He has no documented education in academic teaching and minimal teaching experience, but some academic supervision of bachelor and master students. Teaching and supervision thus do not meet minimal requirements for professorship.

**Specific comments**: The applicant is skilled in register based epidemiology. This is a central skill in community health research. Alcohol, drugs and mental health are also cornerstones in this area. His ability to lead research programs is also appreciated.

**Conclusion**: Skogen is not yet qualified for professorship.

***Applicant 5***

**Researcher Ann Kristin Knudsen born 1980**

**Scientific competence:** The applicant is a psychologist with a PhD within epidemiology/work absenteeism. She is currently part of the Norwegian burden of disease-project at the Norwegian Institute of Public Health. Altogether the applicant is listing 27 publications from international journals; first author in 12. The applicant's research includes, in addition to the above mentioned topics, also some research in health inequality. Most of the publications are based on register data which are analyzed by different regressions technics. The scientific productivity is increasing over the last years.

**Pedagogical qualifications**: The applicant has some teaching experience from master level courses but no formal teaching competence. She has some experiences from supervision of master students. Teaching and supervision thus do not meet minimum requirements for a professorship.

**Dissemination:** She has some experience from popular dissemination.

**Administrative qualifications:** The applicant has acquired some administrative skills as secretary for the arrangement committee of the 15th Congress of the European Psychiatric Association and through research projects, including networking.

**Conclusion:** Knudsen is a promising researcher. She is however not yet qualified for a professorship.

***Applicant 7***

**Senior research associate Ivy Shiue born 1982**

**Scientific competence**: The applicant has a MSc in Public Health from the National Yang-Ming University, Taiwan, and a PhD in Medicine from the University of Sydney, Australia as well as some additional education in political science, cognitive ageing and epidemiology, and academic practice from UK and American universities. She has listed 78 publications produced in the period from 2010 to 2015 of which she is first author on approximately 60. The research covers a wide range of topics such as environmental, clinical, social, nutritional and cognitive analyses. The epidemiological studies cover cardiovascular, cerebrovascular, respiratory, mental and psychiatric diseases. The articles document knowledge in numerous analytical technics.

**Pedagogical qualifications:** The applicant has teaching experience from master level courses but no formal teaching competence. She has some experiences from supervision of master students and co-supervision of PhD-students. Supervision thus not meet minimum requirements for a professorship.

**Dissemination**: The applicant has broad experience from popular dissemination of results including interviews in BBC and British newspapers.

**Administrative qualifications**: The applicant has acquired some administrative skills from different university positions.

**Conclusion**: Shiue is a very promising researcher with excellent skills in her field. She is not yet qualified for a professorship due to low experience within supervision.

*Applicant 8*

**Researcher Esperance Kashala Abotnes born 1969**

**Scientific competence:** The applicant is a medical doctor specialized in neuropsychiatry. Her PhD is from University of Bergen and was a study of mental health in Congolese school children. Both the thesis and her five scientific papers in peer reviewed journal focus on mental health in children and are relevant to the advertised position. However, the amount of scientific work does not qualify for a professorship.

**Pedagogical qualifications:** She has no formal training in academic teaching and has recently started co-supervision of two PhD candidates.

**Specific comments**: This applicant has a broad international exposure from her basic education and medical school from Congo, postdoc. in South Africa, clinical practice in Singapore and PhD training in Bergen.

**Conclusion**: Kashala Abotnes is not yet qualified for the advertised position.

## 3. Comparative evaluation of the 5 best qualified applicants

All 5 applicants are satisfying the criteria for scientific competence related to a professorship. Norheim has a much larger number of publications compared to the others with a list of 118 publications. Sandøy and Morken have a more narrow research profile compared to the rest.

Regarding PhD supervision, all have supervised Phd students that have passed their degree. All applicants except Norheim have basic teaching training. However all have educational experience including supervision on different levels. Norheim got "Lecturer of the Year Prize" for education of medical students in 2011.

The amount of dissemination activities varies among the applicants. Norheim has made great contribution in this area being the leader of the Governmental committee for priority setting in the Norwegian health sector. Morken and Moster have both made significant contributions followed by Sandøy and Antai.

Also administrative competence and experience varies between the applicants. Moster and Norheim have long administrative experiences; Moster especially in senior physician position and Norheim in leading research positions and network building. Sandøy is leading a sub study under CISMAC a Centre for Excellence which includes coordination of many collaboration partners. The two other applicants have so far less administrative experience.

With regard to other qualifications such as fundraising and national and international network building Norheim is in front compared to the others even if Morken also has been successful in fundraising the last years.

## 4. Ranking and conclusion

Based on the comparative evaluation of the applicants the committee`s ranking of the 5 best qualified applications is as follows:

1. Ole Fritjhof Norheim
2. Dag Moster
3. Antai Diddy
4. Nils-Halvdan Morken
5. Ingvild Sandøy

## 5. Evaluation form

The evaluation form is enclosed

Bergen 11.12.2015

Professo Gunnar Aksel June

Professor Terje P. Hagen

Professor Berit Rokne
Leder av komiteen